

Year in Review
2018

FAPAC-USCG

OUR MISSION

At FAPAC-USCG, we passionately believe in community to facilitate professional and personal development, career advancement, and educational opportunities.

OUR VISION

To build a vibrant community of AAPI leaders who are locally engaged, regionally coordinated, and nationally connected to promote diversity and inclusion.

Board of Directors

President:
LT John Santorum

Vice President:
LCDR Rven Garcia

Executive Secretary:
YN1 Lawren Kanae

Treasurer:
LT Angela Alonso

Senior Advisors:
CDR Michael Sharp
YNCS Tafaoga Collins
Mr. Dominique Samonte

Past President:
LCDR Hermie Mendoza



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Letter from the President

I hope 2018 has been a successful and prosperous year for all members of our FAPAC-USCG Family. As we start the new year, I want to thank each one of you for what you do to support our County, The Coast Guard, and the community in which we live and raise our families. Having the opportunity to step into a role of leadership this past year as the FAPAC-USCG President has been both humbling and rewarding. I have met many of you across the Coast Guard, heard what you have to say, and worked with a committed team to help shape our vision. We have a long ways to go, but we have made great progress in accomplishing many of the tasks we initially set out to do.

I want to highlight a few of the year's successes that I feel among the many, deserve recognition and acknowledgment. This year we welcomed Rear Admiral Matthew Sibley, Acting Director of Reserve and Military Personnel (CG-13) to the team as FAPAC-USCG, Executive Champion. Along with his support, his dedicated staff have all stepped up and volunteered their time and efforts to our success. I also want to highlight, the work our leadership staff has done in regards to recognition and receiving membership to the Affinity Group Council (AGC), which will allow FAPAC-USCG to better support the COMDT and Coast Guard's vision to promote and support programs dedicated to diversity and inclusion.

As we celebrate the many successes of 2018, we look ahead to 2019 being a new and exciting year for our organization. We have selected events throughout the year that will benefit our members and the community. I highly encourage all our members to be active in these events, reach out to offer support for hosting these events, and share any ideas or recommendations you might have to help us improve the organization.

Finally, I want to inform all our members that I will be temporarily deployed overseas for 6 months and entrust the organization to our Vice President, Executive Secretary and Treasurer while I am away. Even though I will continue to maintain communications and stay engaged, I have complete confidence in our Officers and know they will continue our positive momentum.

On behalf of your FAPAC-USCG Officers and the rest of the Board of Directors, I thank you all for your continued support and trust in us, as we will strive to make FAPAC-USCG an enjoyable and beneficial organization for all our members.

Cheers to a Happy New Year!

Sincerely,

John Santorum



Year 2018 in Review

Accomplishments, Challenges, Lessons, and Moving Forward

Donations

Please consider signing up with Amazon Smile and select FAPAC-USCG as your donation of choice when shopping at Amazon.com. Visit smile.amazon.com.

Membership

48: Number of people currently active membership (paying members)

Events

- New Members Voted into Office
- Brown Bag Luncheon Alameda
- Social Event Alameda
- Members Support to Guam, Saipan, Tinian, & other recruiting efforts
- Fundraiser Event at Coast Guard HQ

Initiatives

- Establishment of Committees
- Timeline of Events for 2019

2018 was a year filled with change, progress, and building upon the foundations of previous leadership. The year flew by and now 2019 is upon us. Before we move forward, let us reflect on what we accomplished together. After elections held in May 2018, we welcomed the new leadership including President John Santorum, Vice President Rven Garcia, while Lawren Kanae remained as Secretary and Angela Alonso was permanently placed as Treasurer. Once the new leadership was set, they worked to establish committees to help fulfill the Mission and Vision of FAPAC-USCG. Committees established include: Planning, Comms, Finance, Membership, and Scholarship. There were also several great events held throughout the Coast Guard including: A Brown Bag Lunch Webinar on Micro-aggressions and their Effects by guest speaker, Dr. Daniel Eisen, held in Alameda, CA. As we know, the month of May is a special month as it is Asian-Pacific American Heritage month. Special celebrations were held at Base Alameda, Sector Hampton Roads, and Coast Guard Headquarters (CGHQ) in Washington, D.C., with food sampling and entertainment.

CGHQ specially welcomed Ms. Anh N. Duong as its keynote speaker, during this May heritage celebration.



Left to right: LT Santorum, Ms. Anh N. Duong, Ms. Parii (Bollywood dancer), & Vice Admiral Stosz during CGHQ May Heritage event.

Furthermore, fundraising events at CGHQ that raised \$1000+ to help offset costs and for the College Scholarship Award.

There were many more awesome activities, such as mentorship opportunities, networking, community service, and social events soliciting for new members and enhancing camaraderie with current members. Particularly, one of our members coordinating with CG Recruiting Office Honolulu, traveled to the Pacific Islands of Guam, Tinian, & Saipan to recruit and promote the Coast Guard where there is little representation in the community. In partnership with the local CG Recruiting Offices, FAPAC-USCG has participated with recruiting efforts at Cal Maritime, UC Berkley, & FAPAC National career fairs.

Support from the highest level remains strong for FAPAC-USCG. RADM Vojvodich has passed the torch as FAPAC-USCG's Executive Champion to RDML Sibley. We are excited to work with RDML Sibley and his Executive Assistant CAPT Hulser, and thank them for volunteering to help support the organization's initiatives. We are confident that we are in good hands with new leadership and support from RDML Sibley.



Rear Admiral Sibley addressing FAPAC National with special remarks on Mentorship.

As a young organization, we are learning to navigate our way in understanding the framework of a nonprofit organization. There have been challenges along the way that include connecting our members who are stationed globally in order to provide the support they need to fulfill the organization's mission. Overall, it was a highly productive year, but we will continue to do more and strive to reach new levels in networking, fundraising and community events, and meeting the needs of our members.

What it Means to be a Non-Profit

As a nonprofit organization, FAPAC-USCG is mission driven and focuses our vision on serving, advocating or advancing a cause, community, or initiative. One of the benefits of being a nonprofit organization is the tax exemption under Internal Revenue code Section 501(c)(3). FAPAC-USCG generates income through membership fees, charitable donations and fundraising events. The income goes back to the organization, which differs from a “for-profit” where the income pays for the members who work at the organization. FAPAC-USCG is 100% volunteer, accountable to the members, donors, funders, and program recipients.

FAPAC-USCG is not part of the United States Coast Guard. The organization is a chapter of FAPAC (National) and is affiliated with military service due to the fact that majority of its members are active duty, reserve, civilian employees and dependents for the Coast Guard. The organization was titled as such since the founding members were Coast Guard men and women, but this organization is not all-inclusive for Coast Guard employees. The organization welcomes anyone who wants to be part of what FAPAC-USCG stands for.

As a nonprofit organization, we are limited to certain functions with the military. For example, we can fundraise on military property, but only in certain locations designated by the command.

We also are allowed to use military property such as workstations and emails to complete limited tasks for FAPAC-USCG and to engage with members on the Coast Guard network. For awareness, FAPAC-USCG has received guidance and approval from the ethics division at CG-Legal to develop a webpage on the CG Portal. Another rule of thumb is that members and volunteers that are participating in FAPAC-USCG events outside of work hours should not be in official Coast Guard uniform unless having valid reasons and approved by CG-Legal. Members can wear Coast Guard apparel such as the polo shirts sold at the CG Exchange with the USCG symbol on it.

For any further questions please contact your FAPAC-USCG Officers.

How YOU can Support:

You can support FAPAC-USCG in multiple ways:

- Donate
- Volunteer
- Share your Ideas

Share your Expertise & Ideas:

Share your expertise with us: Send us an email with your ideas, experiences, and thoughts on how we can make FAPAC a more meaningful and successful nonprofit. info@fapacuscg.org

Q&A with CAPTAIN Hulser: COMDT CG-131 Executive Assistant

Q: What has been the most influential piece of advice you have received?

A: The two most influential pieces of advice I'd like to pass deal with work ethic and presence. 1) **Work Hard**. The thing you can control -- every day -- is your work ethic. I have a saying derived from this: "I'll never be the smartest person in the room, and I likely won't be the most skilled, but I will never be outworked. Your work ethic is a vital ingredient in your reputation. 2) **Be present**. When I was going through graduate school I took a class which focused on leadership traits; one of my favorites is 'presence'. Look back upon the dozens of interactions you have each day, how many are you 100% present for? It's hard to be fully-present, but you owe it to those you serve, whether they be junior or senior.



Non-Profit & Taxes:

All donations to FAPAC-USCG go towards an annual scholarship, supporting cultural awareness events, mentorship outreach, and networking events. One does not need to be a member to donate!

Professional Development

If you are seeking advice, mentorship, or have a question, send us an email and we will help to find your answer and someone who can speak on the topic with you.

Year in Review Contributors & Editors:

CAPT Christopher Hulser
John Santorum
Rven Garcia
Angela Alonso
Alex Min
Lawren Kanae

Upcoming Events

January

Kick-off & Social Networking Events

February

Outreach & Volunteer Events

March

Social Networking Events

April

Brown Bag Lunch & Scholarship Winner

May

AAPI Celebration & Membership Drive

June

Social Networking Events

July

Brown Bag Lunch & Scholarship Winner

August

Community Service Day

September

Social Networking Events

October

Social Networking Events

November

Outreach & Volunteer Events

December

Holiday Party



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2703 Martin Luther King Jr. Ave SE
MS STOP 7331
Washington DC 20593

<http://www.fapacuscg.org>
info@fapacuscg.org